

POLICY AND PROCEDURES

COMMUNITY CONSULTATION POLICY

Purpose

The purpose of this policy is to outline the guiding principles when consulting individuals and communities regarding potential projects and initiatives. This policy will ensure accountability to local stakeholders through effective communication and consultation strategies. This is an essential part of our overall governance and risk management systems, and all of our employees, contractors and vendors are expected to adhere to this policy during daily work.

Goals

Tamarack Valley Energy Ltd. (“Tamarack”) is committed to open, respectful, accountable, fair and transparent decision making through communication and consultation with all stakeholders, be it residents of a community, municipal officials, First Nations or regulatory authorities.

Guiding Principals

Tamarack believes stakeholders have a right to be involved in and informed about our operations in their area. During the planning phase of each project, Tamarack personnel engage in dialogue with all local stakeholders to inform them of our plans in their community, understand their concerns, and work with them to find solutions to those concerns. Tamarack has an expectation of mutually respectful conduct between all Tamarack personnel and the local stakeholders. Our consultation process is designed to be dynamic and adaptable to the needs of each community in which we operate. Stakeholder input is considered in the decision-making process, as we are committed to building mutually beneficial relationships. The benefits to communities can include (but are not limited to) employment (direct & indirect), infrastructure improvements, and financial contributions, through taxes for local municipalities, as well as direct donations to local charities, schools and sports programs.

Process

Before any work commences, Tamarack identifies the stakeholders that may be affected by the proposed projects. These may include: First Nations, landowners, residents, municipalities, and regulatory authorities. We engage with and communicate openly with those stakeholders about the scope of our proposed project. We look for collaborative solutions with those stakeholders to ensure we can execute on our projects to meet both corporate targets, and the desired outcomes identified by stakeholders during the consultation process. Tamarack will involve all relevant employees, management or contractors in finding those collaborative solutions throughout our consultation process. Stakeholders can request consultation anytime throughout the entire life of the project. We endeavour to build long lasting relationships with our stakeholders and to create net positive impacts in the communities in which we operate.