



health, safety and environment

policy statement

Tamarack Valley Energy Ltd. is committed to protecting the health and safety of its employees, contractors and the public. Protecting the environment is essential to fulfilling Tamarack's business goals and operations are conducted in a diligent manner, and designed to minimize any adverse impacts on the environment.

Tamarack Valley provides and maintains a safe work environment with proper policies, procedures, standards, training, equipment and emergency procedures in accordance with all government regulations and industry practices. Accountability for managing the safety operations is shared by all personnel.

An HSE Manual, a corporate Emergency Response Plan, and current regulations are readily available at all times. All management, employees, contractors, subcontractors and suppliers engaged on behalf of Tamarack Valley are responsible for following all health, safety and environment procedures as required and participating in pertinent safety and environmental training.

By fulfilling health, safety and environmental responsibilities, everyone who works for Tamarack Valley will share in the benefits of a safe work environment.